

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(In terms of Regulation 25(7) of the Listing Regulations)

In accordance with Familiarisation Programmes for Independent Directors of the Company, the Independent Directors have complete access to the information within the Company. As a part of Agenda of Board/ Committee Meetings presentations are regularly made to the Independent Directors on various matter inter-alia covering the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual financial results, human resources, technology, quality, role, rights, responsibilities of the Independent Directors and such other areas as may arise from time to time, where Directors get an opportunity to interact with the Company's management (Familiarisation Programmes).

Details of Familiarisation Programmes imparted to Independent Directors during the financial year 2022–23

The following discussions were held in the nature of familiarization to the Independent Directors and the Board of Directors of the Company:

Sr. No	Subject matter of discussion	No. of hours spent by Independent Director and the Board
1	Quarterly changes updates on relevant statutory	4
2	The Company has familiarisation programme for Independent Non-Executive Directors with regard to their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company etc.	4